



Master Plastics (Proprietary) Limited

A. OUR MISSION:

Our mission is to lead with purpose in all spheres of business.

We wish to be recognised as a market leader, operating in both niche and growing segments of the food supply chain and delivering above average financial returns. We aim to create value by meeting and exceeding customer expectations in designing, producing and supplying sustainable and technologically advanced products and solutions through collaboration, innovation and manufacturing excellence whilst delivering on-time, in-full and to a world-class standard.

We recognise our role as a responsible global corporate citizen and we are committed to environmental, social and governance (“ESG”) excellence. We strive to deliver sustainable, socially responsible and governance focussed solutions that create value for all our stakeholders, consider global challenges, protect our planet, embrace the principle of circularity, empower our people and communities, and drive ethical business practices.

We will aim to demonstrate that, over time, profit and purpose are not mutually exclusive, but rather intertwined forces that can drive long-term success and generate greater overall returns.

B. OUR VISION:

We envision a world where businesses thrive financially whilst fostering environmental regeneration, championing social equality and exemplifying transparent and ethical governance practices. Within our own industry and chosen markets we aspire to be a catalyst of lasting positive change that proves this possible.

C. OUR CORE VALUES:

- 1. Environmental:** We prioritise sustainability and strive to minimise our environmental impact through the responsible use of natural resources, managing our own footprint and the adoption of the waste management principles of ‘reduce’, ‘re-use’ and ‘recycle’.
- 2. Social Responsibility:** We value our employees, customers and communities, promoting diversity, equality, inclusion and safe working conditions free from harassment, discrimination and retaliation.
- 3. Quality & Safety:** We pursue global best practice regarding product quality and safety standards and maintain appropriate accreditations.
- 4. Ethical Governance:** We uphold the highest ethical standards, fostering transparency, integrity and ethical decision-making.
- 5. Collaboration & Innovation:** We continuously seek technologically advanced, creative and sustainable solutions through collaboration, research and innovation.
- 6. Customer-centric:** We place strong emphasis on our customers and meeting their specific needs.

7. **Teamwork:** We promote collaboration, respect and support among employees to achieve common goals.
8. **Manufacturing Excellence:** We focus on continuous improvement of our manufacturing processes to reduce waste, increase production output and profitability, and to gain a winning edge with quality, safety, technology, product and process innovation.
9. **Continuous Improvement:** We constantly seek to make things better, more efficient and more effective across our entire business.
10. **Accountability:** We hold ourselves accountable, routinely measuring and reporting on our progress towards our stated goals across financial, operational, people and ESG focus areas.

D. OUR PURPOSE:

Guided by a strong commitment to responsible sourcing, continuous research, collaborative partnerships, sustainability and innovation, our purpose is to empower sustainable farming practices and to safeguard and enhance the production, transport, storage, quality, freshness, appearance, integrity, shelf-life and sustainability of food and other products, whilst contributing to minimise the overall environmental impact. We are committed to empowering our workforce and communities and to uphold the highest standards of ethical governance. Through our actions, we will drive positive change in our industry and contribute to a more sustainable and equitable world.